

Carbon Reduction Plan

Supplier name: Stryker UK Limited
Publication date: December 19, 2024

Commitment to achieving Net Zero

Stryker Corporation (hereinafter “Stryker”) is committed to achieving carbon neutral status for scopes 1 & 2 emissions for our facilities by 2030. The emissions data contained in this report relates to Stryker Corporation globally, of which the supplier, Stryker UK Limited, is a wholly owned subsidiary.

Stryker UK Limited is committed to achieving Net Zero emissions by 2050 in line with the goals of the NHS net zero supplier roadmap.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019	
Additional Details relating to the Baseline Emissions calculations	
<p>Stryker’s current baseline and goals for carbon reduction include scopes 1 & 2 only.</p> <p>Stryker’s ambitious goals for greenhouse gas (GHG) emissions reduction drive us to operate more sustainably, which, in turn, helps us achieve our mission of making healthcare better. Our environmental commitments are organized around a long-term goal for Stryker facilities to be carbon neutral (Scopes 1 and 2) by 2030. We recognize that achieving this goal will require a multipronged strategy. As a part of our 2030 strategy, Stryker plans to continue to explore and invest in opportunities in renewable energy, energy efficiency, electrification, low-carbon fuels and low-carbon processes. To help us achieve this longer-term goal, we have set milestones along the way to keep us on track.</p>	
Baseline year emissions:	
EMISSIONS TOTAL	(tCO ₂ e)
Scope 1	53,850
Scope 2	146,705
Scope 3 (Included Sources)	Please refer to further information below.
Total Emissions	200,555

Current Emissions Reporting

Reporting Year: January 1, 2022 – December 31, 2022	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	57,383
Scope 2	117,059
Scope 3	Please refer to further information below.
Total Emissions	174,442

Emissions reduction targets

Stryker has committed to three carbon reduction goals informed by the Science Based Targets initiative (SBTi), consistent with reductions required to limit global warming to 1.5C:

- Achieve a 20% reduction in carbon emissions (scopes 1 and 2) by 2024,
- Power Stryker's global sites by 100 percent renewable electricity by 2027, and
- All Stryker facilities to be carbon neutral (scopes 1 and 2) by 2030, using 2019 as the baseline year.

At the end of 2023, Stryker signed a commitment letter to the Science Based Targets initiative, signaling our intent to set a science-based goal within two years. We're working on strategies to address our impact compared to the baseline year in each of these areas. We will publish our Scope 3 data once the limited assurance process is complete.

Stryker UK Limited is committed to achieving Net Zero emissions by 2050 in line with the goals of the NHS net zero supplier roadmap.

Stryker progress against these targets can be seen in the table below:

Scope 1 and 2 GHG emissions by year

Greenhouse gas (GHG) emissions (MT CO2e)	2022	2021	2020	2019
Scope 1 GHG emissions (natural gas and diesel)	26,705	24,113	27,454	27,076
Scope 1 fleet	26,225	24,993	24,665	23,221
Scope 1 refrigerant	4,453	4,082	3,464	3,553
Scope 2 emissions				
Market-based	117,059	120,269	122,316	146,705
Total GHG emissions (Scope 1 MB + Scope 2 MB)	174,442	173,457	177,899	200,555
Percentage change in GHG emissions compared to 2019 baseline	-13%	-14%	-11%	—
Energy intensity ratio (MT CO2e/million USD)	9.5	10.1	12.4	13.5
Percentage change in GHG intensity compared to 2019 baseline (MT CO2e/million USD)	-30%	-25%	-8%	—

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

Stryker's pathway to carbon neutrality depends on transitioning from fossil fuel-based to renewable electricity. In 2022, we announced a new goal for all Stryker sites to be powered by 100 percent renewable electricity by 2027. This electricity will come from a combination of wind, solar, hydroelectric and other sources. As of the end of 2023, Stryker has 21 sites contracted for renewable energy, covering 33 percent of Stryker's global electricity needs. In 2023, more than 90 percent of our electricity use in Europe was renewable.

By collaborating across our diverse teams, Stryker has invested in energy efficiency and onsite renewable energy projects across the globe every year, including 45 projects in 2023. The projects implemented this past year will collectively reduce our carbon emissions by approximately 5 percent annually, beginning in 2024. At many sites, we reduced emissions by procuring renewable energy.

Additional details on initiatives and future plans can be found on Stryker's Corporate Responsibility hub: <https://www.stryker.com/us/en/about/corporate-responsibility/cr-hub.html>

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of scope 3 emissions will, when applicable, be reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors of Stryker UK Limited in December, 2024.

Signed on behalf of the Supplier:



*Electronically signed by: Rob Mills
Reason: I approve this document
Date: Dec 19, 2024 14:59 GMT*

Date: December 19, 2024

Name: Rob Mills

Title: Director, Stryker UK Limited







2024 Carbon Reduction Plan Reporting (Final)

Final Audit Report

2024-12-19

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